

Ninety-Ninth Legislature - First Session - 2005 **Committee Statement** LB 230

Hearing Date: February 28, 2005 Committee On: Business and Labor

Introducer(s): (Redfield, Aguilar, Baker, Beutler, Bourne, Byars, Chambers, Combs, Connealy, Cornett, Cudaback, Cunningham, Fischer, Friend, Howard, Hudkins, Johnson, Kopplin, Kruse, Landis, Louden, Mines, Pahls, Dw. Pedersen, D. Pederson, Preister, Price, Raikes, Schrock, Stuhr, Stuthman, Synowiecki, Thompson, Schimek)

Title: Require a nonunion employee to reimburse a union for legal services requested by such employee

Roll Call Vote – Final Committee Action:

X Advanced to General File

Advanced to General File with Amendments

Indefinitely Postponed

Vote Results:

Senators Cunningham, Combs, Preister, Burling and Schimek 5 Yes

Senator Kremer 1 No

0 Present, not voting

1 Absent Senator Chambers

Proponents: Representing:

Senator Pam Redfield Introducer

Nebraska State AFL-CIO Ken Mass

Sam Scarpello NE State Council of Electrical Workers/ NE State Utility Workers Conference/

Omaha Building & Construction Trades Council

James Cavanaugh Fraternal Order of Police

Ted Buri NAPR/AFSCMR

Opponents: Representing:

Greg Mourad National Right to Work

Dick Johnson Associated Builders & Contractors

Walt Broer Associated General Contractors, NE Building

Chapter

Neutral: Representing:

Summary of purpose and/or changes: LB 230 clarifies existing representation obligations of a
labor organization. The bill would require a non-union employee electing representation by the
labor organization to reimburse the organization for actual legal fees and court costs. The legal
fees and court costs are those incurred by the organization while representing the employee in a
complaint or legal action. This is current law for all employees under the jurisdiction of the
Commission of Industrial Relations. LB 230 would extend this provision to all employees in
Nebraska.

Explanation of amendments, if any:	
	Senator Douglas Cunningham, Chairperson